

Dr. Seema Arif

Approved HEC Supervisor

Educational Consultant

Ex-Associate Professor

Ex-Chairperson Department of Education

School of Social Sciences & Humanities

University of Management & Technology

Lahore, Pakistan

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Links:

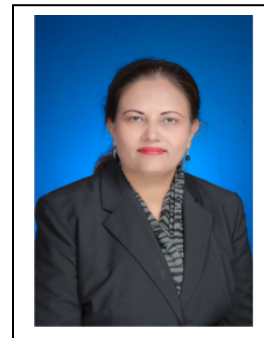
<https://orcid.org/0000-0002-8032-4325>

<https://scholar.google.com/citations?user=kYRGJ9sAAAAJ&hl=en&citsig=AMD790oaEiS6wH0Kt0LvXSkZMtMXTGh1TQ>

https://www.researchgate.net/profile/Seema_Arif

Web of Science Researcher ID: AAG-5877-2020

[SEEMA ARIF \(sciprofiles.com\)](https://sciprofiles.com/SEEMA%20ARIF)



CAREER OBJECTIVES

- * Serve a leading institution of higher learning to provide and promote quality education,
- * Lead and promote research in management psychology and quality education
- * Inculcate values of critical thinking and leadership amongst youth
- * Pursue Self-growth through collaborating in international research projects.

EDUCATION

- * Harvard Bok Higher Education Teaching Certificate from Harvard University, USA.
- * UMT Faculty Fellow in the George Mason University-University of Management and Technology **Collaboration for Faculty Excellence in Teaching and Research (CFETR)** project!
- * PhD Education (2013) with research in Student Satisfaction with Service Quality of Private Universities and its Implication on Ranking, University of Management and Technology, Lahore, Pakistan.
- * MA-ELM: Master of Arts in Educational Leadership and Management (2003), with research on development of an educational leadership model to suit the needs of Muslim countries, University of Management and Technology, Lahore, Pakistan.
- * M Sc. Psychology (1985), with specialization courses in 'Guidance and Counselling' and 'Medical Psychology', Government College, Lahore, Pakistan.
- * BA in Psychology and English Literature, (1983), Lahore College for Women, Lahore, Pakistan.
- * FSc (Pre-Medical), (1979), Lahore College for Women, Lahore, Pakistan.
- * Diploma in Computer Application (6 months), (1993) Logic Man College for Computer Sciences, Sahiwal.

ACADEMIC ACHIEVEMENTS & AWARDS

- * Leadership in research Award 2016 in Annual Convocation University of Management & Technology
- * Best paper Award in IRCMP 2013 held in LUMS, Lahore, Pakistan
- * Best paper Award in IBAICM 2012 held in IBA, Karachi University, Pakistan
- * Gold medal in MA-ELM
- * 3rd position in Punjab University in M Sc Psychology

- * 1st position in Punjab University in Psychology in BA
- * Sub-editor 'Kiran Magazine' (English section) Lahore College for Women, Lahore, Pakistan.
- * Chief Editor 'The Prism': The Education Quarterly, FEMT, IMT, Lahore, Pakistan.

WORK EXPERIENCE

Associate Professor, February 2014 - June 2021
The Chairperson Department of Education, School of Social Sciences & Humanities, University of Management & Technology March 2015-April 2018

- Reorganized the department. Introduced two programs at Bachelors Level, 1) BS Honors in Science Education; & 2) BA Honors in Early Childhood Education. Introduced one MPhil Program, MPhil in Educational Leadership & Management. Revitalized the old masters program of MAELM.
- Developed curriculum & specific course outlines. Involved in hiring of faculty & staff for DOE; assigned & managed all academic and managerial activities. Conducted seminars & conferences. Reviewed course-outlines, and question papers for quizzes, mid-terms and final exams. Conducted faculty & staff Appraisal

Director Quality Enhancement Cell University of Central Punjab February 2013-August 2013

- Coordinated with deans to review teaching learning practices going on in their faculties
- Coordinated with deans to develop quality enhancement program within each faculty of UCP.
- Initiated writing of self-assessment report for SAQS, South Asian Quality Systems; Reviewed and presented self-assessment report of UCP Business School before NBEAC.

Head of the Department (Psychology) January 2012 –January 2013.
Faculty of Arts & Social Sciences, University of Central Punjab, Lahore. Pakistan

- Initiated department of Psychology with an independent program offering BS in Psychology. Developed curriculum & specific course outlines for the BS program. Hired faculty & assigned courses. Reviewed course-outlines, and question papers for quizzes, mid-terms and final exams.

Head of the Department (Management) Fall 2010-Fall 2011)

- Supervised and coordinated all teaching activities of permanent and visiting faculty including making course-outlines, quizzes mid-terms and conducting final exams.

Assistant Professor (March 2008-January 2012)
Faculty of Management Studies, University of Central Punjab, Lahore. Pakistan

- Taught Psychology based courses to BBA and MBA Students
- Supervised Final research Project of MBA Students
- (Research area: Organizational Behavior, HRM)

Aug 2005- January 2008
AFAQ Association for Academic Quality, Lahore. Pakistan.

Research Associate

Have led my team in developing Social Studies Curriculum for Kindergarten (KG) and Primary classes (1-5), including curriculum guidelines, textbooks, teacher-guides and teacher resource material. It was a complete set of 18 books.

February 2015-Fall 2017
University of Health Sciences Lahore. Pakistan.

Visiting Faculty

- Taught two courses to PhD Medical Education Students, "Quality Assurance in Higher Education" & "Educational Leadership & Management".

September 2013– Feb 2014
University of management &
Technology
September 2013 to November 2013
School of Education
Beacon House National University

- Taught course *Leading Change in Educational Institutions*
- Taught course *Educational Management*

Jan-May. 2006
School of Social Sciences and
Humanities. University of
Management & Technology.
Lahore. Pakistan.

- Taught course “*Philosophical Perspectives in Education*” to MA Education Students

May 2006- Feb 2008
Faculty of Management Studies,
University of Central Punjab,
Lahore. Pakistan.

Adjunct Faculty

- Taught Psychology based courses to BBA and MBA Students
- Developed HR specialization courses ‘**Interpersonal Behavior**’ for BBA and ‘**Social Relations at Work**’ for MBA

(1990-2000)
Nursing Training School,
Sahiwal. Pakistan.

- Developed and taught course ‘**Human Relations**’, comprising basics of psychology and sociology for students of BS Nursing.

Senior English Teacher and Management Trainee

April, 2001 –April 2002
The City School, Main Branch.
Sahiwal. Pakistan.

Taught English to Senior I and Senior II (O’ Level)
Participated in INSET (In-service Training Program);
Got formal training of being world class school debates coach
(parliamentary style)
Co-led my team in regional and national events arranged by
Pakistan Debating Society

ADDITIONAL INFORMATION

- * Chief Editor UMT Education Review (Volume I-III)
- * Conference Secretary of 1st International conference on Inclusive Education held at 3-4 November, 2015 in University of Management & Technology, Lahore. Pakistan.
- * Conducted leadership trainings for officers (grade 17-20) of various departments of Punjab Government through Management Professional Development Department, Government of Punjab, Lahore.
- * Executive Member Student Council UCP; Co-led arrangements for seminars, symposia, conferences and many other functions like Student Welcome parties and Alumni Dinner. Mediated relationships with foreign universities leading to signing of MOUs
- * Patron of NISA (all girls society of UCP), founded and managed the society for two years (2011-2013).
- * Delivered talk on Anger Management in 2nd Learning Forum arranged by the magazine Manager Today at Royal Palm Club on 27th February, 2011
- * Held workshop on “Early Childhood Education” for lead teacher trainers National Level arranged by NCHD Pakistan at Directorate of Staff Development, Lahore on 23rd February, 2007.
- * Reviewed National Curriculum Social Studies (grades IV-V) March 2007

- * *Participated in Workshop on “Data Analysis” 10th -11th March 2007 arranged by Centre of Excellence Mathematics at LUMS, Lahore University of Management Sciences, Lahore. Pakistan*
- * *Participated in Workshop on “ Qualitative Research: Learning by Doing held on March 28, April 3 & 4, 2009 at IBA, University of Punjab, Lahore. Pakistan*
- * *Participated in Workshop on “Academic Writing for Researchers” held on 10th & 11th July, 2009 at IBA, University of Punjab, Lahore. Pakistan*
- * *Participated in Workshop on “Introduction to Structural Equation Modeling Using AMOS” held on 23rd & 24th April, 2010 at COMSATS Institute of Technology, Lahore. Pakistan*
- * *Community Social worker: Co-led many social welfare projects regarding educational improvement in rural areas with Rotary Club, Sahiwal, VISION 2010, PRSP, and Crisis Centre for Women, Sahiwal, Pakistan.*

MEMBERSHIP

- * *Member (honorary board of studies of PhD Education, Lahore College for Women University, Lahore Pakistan*
- * *Member (honorary board of studies of PhD Medical Education, University of Health Sciences, Lahore Pakistan*
- * *Member (honorary) board of studies Institute of Management Studies, Lahore Pakistan*
- * *Member (PPA) Pakistan Psychological Association*
- * *Member International System Dynamics Society USA*
- * *Member International Society of Teaching and Learning (ISOTL)*
- * *Executive member of social construction team of SVIC, USA.*
- * *Member The Rotary International*

EDITORIAL SERVICES

- * *Guest Editor for The Asia-Pacific Education Researcher (TAPE) Taylor & Francis Journal*
- * *Guest Editor for Gender in Management (GIM) Emerald Journal*
- * *Member Editorial Board Journal of Research & Reflections (JRRE) University Of Education Pakistan*
- * *Member Editorial Board Journal of Management Research (JMR) University Of Education Pakistan*
- * *Consulting editor for FWU Journal of Social Sciences published by Shaheed Benazir Bhutto University, Peshawar, Pakistan since October 2015*
- * *Guest editor for papers on psychology & education for annual conference held by System Dynamics Society, Sloan School of Management, MIT, USA since 2008*
- * *Associate editor for “International journal of Learning” published by Common Grounds, USA since 2009*
- * *Associate editor for “Islamic Perspective” a journal published by the London Academy of Iranian Studies, UK since 2012*
- * *Member of scientific committee of Mevlevi Symposium held in Kocatepe University, Afyon, Turkey 2007- 2011*
- * *Member of scientific committee of several conferences organized by Ideas, University of Central Punjab, Lahore. Pakistan 2010-2013*

RESEARCH SUPERVISION

30 + MBA Final Projects

20+ MPhil EDUCATION Theses

7 PhD EDUCATION Theses (3 completed, 1 under review, 3 at final write up stage)

External Examiner PhD Education (Examined 4 Theses at LCWU)
External Examiner PhD Medical Education and MPHE (Examined 4Theses at UHS)
RESEARCH PARTICIPATION

1. Publications in Journals

Sr #	Citation	Category
42	Asghar, M.Z., Arif, S., Iqbal, J. & Seitamaa-Hakkarainen, P. (2022). Social media tools for the development of pre-service health sciences researchers during COVID-19 in Pakistan. <i>International Journal of Environmental Research and Public Health</i> , 19, 19010581	W ISI 3.39
41	Asghar, M.Z., Arif, S., Barbera, E., Seitamaa-Hakkarainen, P., & Kocayoruk, E. (2021). Support through Social Media and Online Class Participation to Enhance Psychological Resilience. <i>International Journal of Environmental Research and Public Health</i> , 18, 11962	W ISI 3.34
40	Afzal, A., Arif, S. & Kamran, F. (2021). Implementation of University Research Policies for Faculty's Aspirations for Personal and Professional Development and Career Satisfaction, Harf-o-Sukhan, 5(3), 157-169.	(Y) HJRS HEC
39	Arif, S., Iqbal, S., & Nadeem, M. (2021). Leadership Effectiveness in Implementing Quality Assurance Programs at Private Universities of Lahore. <i>International Review of Management and Business Research</i> , 2(2), 56-72. DOI: 10.30543/10-2(2021)-5	(Y) HJRS HEC
38	Omar, I., Arif, S., & Nadeem, M. (2021). Role of personal factors in epistemological access to higher education: comparison of public and private universities in Pakistan. <i>Journal of Arts and Social Sciences</i> , 8(1), 16-31.	(Y) HJRS HEC
37	Nadeem, M., Arif, S., & Omar, I. (2021). Role of the school management for the improvement of teacher's satisfaction during the conduction of performance appraisal system. <i>International Review of Management and Business Research</i> , 2(2), 42-55. DOI: 10.30543/10-2(2021)-4	(Y) HJRS HEC
36	Khawar, A., Arif, S., & Gull, F. (2021). 18th Amendment, Devolution of Power and Institutional Autonomy of Higher Education in Pakistan: Stakeholders' Perceptions. <i>Research Journal of Social Sciences and Economics Review</i> , 2(2), 47-60.	(Y) HJRS HEC
35	Hamid, S., Arif, S., & Afzal, A. (2021). Quality improvement in the secondary schools through district ranking initiative in Punjab. <i>Research Journal of Social Sciences & Economics Review</i> , 2(2), 353-36. DOI: 10.36902/rjsser-vol2-iss2-2021(353-361)	(Y) HJRS HEC
34	Afzal, A. Arif, S., Rasul, I., & Chaudhary, M.S. (2021). Effect of Teachers' Communication Styles on Student Engagement. <i>Psychology and Education</i> , 58(5), 5593-5604.	(Y) HJRS HEC
33	Batool, I., Arif, S., & Nadeem, M. (2021). Effectiveness of Leadership Role in Taking Accountability Measures for School Improvement in	(Y) HJRS HEC

	Punjab. <i>Sir-Syed Journal of Education and Social Sciences</i> , 4(1), 493-504	
32	Arif, S., Iqbal, S., & Deeba, F. (2020). Quality of work life, work life balance and career satisfaction: Faculty perceptions in Pakistan. <i>Higher Education Governance & Policy</i> , 1(2), 126-137.	NR
31	Nadeem, M., Arif, S. & Asghar, Z. (2020). Development and Validation of Performance Appraisal Scale (PAS-HSSTs) for Higher Secondary School Teachers. <i>Sir Syed Journal of Education & Social Research</i> , 3(3), 132-142.	(Y) HJRS HEC
30	Omar, I. & Arif, S. (2020). From epistemological pedagogical access to student success: new framework for studying access to higher education. <i>Research Journal of Social Sciences & Economics Review</i> , 1(3), 45-55.	(Y) HJRS HEC
29	Arif, S., Nadeem, M. & Khaliq, F. (2020). Factors affecting the satisfaction of schoolteachers with performance appraisal system in Punjab. <i>Research Journal of Social Sciences & Economics Review</i> , 1(3), 1-11	(Y) HJRS HEC
28	Nadeem, M., Arif, S., & Naeem, M. (2020). The Role of Principals and Administrators in Performance Appraisal of School Teachers in Punjab. <i>Sir-Syed Journal of Education and Social Sciences</i> , 3(2), 132-142.	(Y) HJRS HEC
27	Arif, S. Asghar, Z., & Mukhtar, M. (2020). Interactive effect of school principals' leadership styles and teacher characteristics on curriculum implementation at public secondary schools of Punjab. <i>UMT Education Review</i> , 3(1), 95–119.	UMT
26	Nadeem, M., Arif, S. & Asghar, Z. (2019). Effectiveness of the teacher appraisal system in public higher secondary schools of Punjab (Pakistan). <i>Global Regional Review</i> , 4(1), 194– 208	(Y) HJRS HEC
25	Arif, S. & Omar, I. (2019). Effectiveness of Flipped Classroom in Teaching Basic English Courses. <i>Yükseköğretim - Turkish Journal of Higher Education</i> , 10(2), 1-11.	CECSC Tubitak
24	Arif, S. Iqbal, J., & Khalil, U. (2019). Factors Influencing Students' Choices of Academic Career in Pakistan. <i>FWU Journal of Social Sciences</i> , 13(1), pp. 35-47	(X) HJRS SCOPUS
23	Khawar, A. & Arif, S. (2019). Building world-class university in Pakistan: opportunities and constraints. <i>Journal of Management and Research</i> , 6(2), 59-76.	(Y) HJRS HEC
22	Arif, S., Shahzad, A., & Liaqut, Z. (2019). Quality assurance & accreditation of teacher education in Pakistan: Scope for Internationalization. <i>UMT Education Review</i> , 2(1), 01–21.	UMT
21	Arif, S. (2018). Learning for peace and coexistence: action research to improve student attitudes. <i>UMT Education Review</i> , 1(1), pp.22-36.	UMT
20	Atia Ur-Rehman, A., Hayat, H.M., Arif, S. Kamran, A., & Shakeel, S. (2017). prevalence and risk factors for occupational voice problems in teachers. <i>Asian Journal of Allied Health Sciences</i> , 2(2), 33-36.	NR
19	Arif, S., Ejaz, A. & Yousaf, N. (2017). Career aspirations and opportunity for FWAS: perceptions of Pakistani women. <i>Journal of Management and Research</i> , 4(1), 59-76.	(Z) HJRS HEC
18	Arif, S., Ilyas, M., & Hameed, A. (2017). Using structure equation modeling to construct student satisfaction models for private universities of Pakistan. <i>Journal of Quality and Technology Management</i> , 14(2), 39-53.	(X) HJRS HEC
17	Arif, S., Shahzad, A., & Hayat, M. (2017). Comparative Analysis of the Vision of Quality Education of different Political Parties in Pakistan”, <i>FWU Journal of Social Sciences</i> , 3(2), 202-218.	(X) HJRS SCOPUS

16	Arif, S. (2016). Leadership for change: Proposed organizational development by incorporating systems thinking and quality tools. <i>Business Process Management Journal</i> , 22(5), 935-956.	SSCI (W)
15	Gondal, K. M., Iqbal, U., Arif, S., Ahmed, A., Khan, U.A. (2016). CPSP/HSE postgraduate overseas rotational programme: Residents' perspective. <i>Journal of the College of Physicians and Surgeons Pakistan (JCPS)</i> , 26(04), 283-287	HJRS (W)
14	Arif, S., Ilyas, M. & Hameed, A. (2013). Student Satisfaction with Services in Private Universities of Pakistan: The Impact of Leadership. <i>Total Quality Management (TQM)</i> , 25(4), 399-416.	SJR X
13	Arif, S., & Ilyas, M. (2013). Quality of work-life model for teachers of private universities in Pakistan. <i>Quality Assurance in Education</i> , 21(3), 282-298	SJR X
12	Arif, S., & Ilyas, M. (2012). Creating a quality teaching learning environment. <i>The International Journal of Learning</i> , 18(6), 51-69.	SJR X
11	Arif, S. (2012). The Best is Happiness. <i>Academic Research International</i> , 2(1), 557-567	NR
10	Arif, S. (2012). An alternative perspective on Asian identity. <i>Islamic Perspective</i> , 6, 126-147	NR
9	Arif, S. (2011). Transcendence Model of Human Intellectual Evolution. <i>Transcendental Philosophy</i> , 12, 223-252	NR
8	Arif, S. (2011). Relationship between occupational stress, job satisfaction and job burnout among doctors. <i>International Journal of Management and Administrative Sciences</i> , 1(1), 23-32.	NR
7	Arif, S. (2011). Broken wings: Problems faced by Pakistani lady doctors in career development. <i>International Journal of Academic Research in Business and Social Sciences</i> , 1(1), 79-101	NR
6	Arif, S., & Ilyas, M. (2011). Leadership, empowerment and customer satisfaction in teaching institutions: Case study of Pakistani university. <i>Total Quality Management (TQM)</i> , 23(4), 388 – 402.	X
5	Arif, S., & Ilyas, M. (2011). Quality management of technology related services for student satisfaction at private universities of Pakistan. <i>Interdisciplinary Journal of Contemporary Research In Business IJCRB</i> , 3(1), NA.	(X) HEC
4	Arif, S. (2010). Axiology of Mathnavi Maulana Rumi: The art of human relationship and the science of peace. <i>Transcendental Philosophy</i> , 11, 75-92	NR
3	Arif, S. & Sohail, A. (2009). What Really Works in Leading a School. <i>The International Journal of Learning</i> , 16(10), 695-707.	(Y) HEC
2	Arif, S. (2009). Praxis: Teachers' dilemma to choose the right action. <i>The International Journal of Learning</i> , 16(7), 27-37	(Y) HEC
1	Arif, S. (2007). Following the Footsteps of Mevlana Jalal ud Din Muhammad Rumi in the Pursuit of Knowledge. <i>Transcendental Philosophy</i> , 8, 57-28.	NR

Recent Research presented in Conferences

“New Framework for Studying Access to Higher Education”, panel discussion at the 1st International Science, Education, Art & Technology Symposium, Buca Faculty of Education, Dokuz Eylul University, Izmir, Turkey. Dated May 2-4, 2019

“The Effect of Quality Teaching on Knowledge Skills & Attitudes of Pre-Service Teachers”, paper presented at the 1st International Science, Education, Art & Technology Symposium, Buca Faculty of Education, Dokuz Eylul University, Izmir, Turkey. Dated May 2-4, 2019 (Syeda Mehru Nisa is the co-author).

“Male Hegemony vs. Women Empowerment: Case of Rural School Teachers of Punjab”, paper presented in 2nd International Interdisciplinary Conference on Gender, Work and Society at Suleman Dawood School of Business (SDSB), Lahore University of Management Sciences (LUMS), Lahore, Pakistan. Dated 27-28 April 2019 (Ms. Safia Iqbal is the co-author)

“Teachers’ Construction of Identity in Gendered Environment”, Paper presented at One Day National Conference on Debates in Contemporary Gender Issues at Department of Gender Studies, School of Social Sciences & Humanities, University of Management & Technology, Lahore, Pakistan. Dated 25 April 2019 (Ms. Safia Iqbal is the co-author)

“Status of Academic Emotions & Self-Regulated Learning Practices among Higher Secondary School Students of Punjab”, paper presented at 1st National Conference on Education Policy Development (NCEPD 2019), The University of Punjab, Lahore, Pakistan. Dated 25th January, 2019 (Muhammad Ramzan is the co-author)

“Leadership and Successful Curriculum Implementation in Secondary Schools of Punjab” Paper presented in 2nd World Conference on Education WCEDU2018, dated 28-29th November, 2018 hosted by Institute of Academic Researchers SriLanka. (Sajida Mukhtar and Faran Ali are the co-authors)

“Leadership Governance and Faculty Engagement in Universities of KSA”, Paper presented in 2nd World Conference on Education WCEDU2018, dated 28-29th November, 2018 hosted by Institute of Academic Researchers SriLanka. (Dr Eman Alharbi is the co-author).

“Building World-class University in Pakistan: Opportunity and Constraints” presented at International Conference on Innovation and Emerging Trends in Education & Social Sciences (ICIETESS 2018) at Iqra University Karachi, Pakistan, dated January 8-9, 2018. (Ayesha Khawar is the co-author)

“Effectiveness of Leadership in Implementing QA Programs in Private Universities of Pakistan” presented at 5th International Conference on Research in Education (ICORE 17) organized by IER, The University of Punjab, Lahore, Pakistan, dated November 23-24, 2017.

“Technology Integration in Teaching of English to Enhance Epistemological Access to Higher Education”, presented in the 2nd International Conference on Dynamic Innovation (ICDI2017), Organized by Malaysian University of Science & Technology (MUST) in collaboration with UMT, dated 9-10 November, 2017 (Irfana Umer is the co-author).

“Teacher Leadership in Curriculum Implementation at Secondary Schools in Pakistan”, paper presented in the 3rd Global Teacher Education Summit organized by The Beijing Normal University, China, dated 13-16th October 2017 (Sajida Mukhtar is the co-author).

“Quality Assurance & Accreditation of Teacher Education in Pakistan: Scope for Internationalization”, presented in the 2nd International Conference on Higher Education Studies (IHEC 2017), Organized by Istanbul Culture University, & TUBITAK, held on 12-14 October, 2017 at Aska Lara Resort, Antalya, Turkey (Zunaira Liaquat and Ayesha Shahzad are the co-authors).

“Learning for Peace and Coexistence: Action Research to Improve Student Attitudes” research paper presented in International Conference on Innovation & Internationalization in Pakistani Higher Education” at University of Management and Technology. Lahore, Pakistan. Dated March 20th – 21st, 2017

“Ensuring Sustainable Higher education: Case of Private Universities in Pakistan”, Paper presented at The First International Conference on Education, “Building knowledge competencies for sustainable development in Asia: achieving the goals of life-long learning” hosted by Institute of Education, Lahore College for Women University, 2nd - 4th November 2016.

“Comparative Analysis of the vision of Quality Education of different Political Parties in Pakistan” paper presented in International Conference of Social Sciences on Emerging Problems of the Developing Countries: Indigenous Responses & Way Forward at Shaheed Benazir Bhutto Women University Peshawar, Pakistan, dated February 16-18, 2016. (Ayesha Shahzad & Mazhar Hayat are the co-authors).

“Leadership Styles and Change Dynamics in Public Schools of Pakistan” paper presented in the AMDIP Conference, Management Challenges and Business Transformation hosted by Lahore School of Economics. Lahore. Pakistan on 20th -22nd November, 2015. (Muhammad Afzal, Muhammad Nadeem & Sadia Munnawer are the co-authors)

“Leadership for Successful Marketing of Private Universities in Pakistan” paper presented in ICBM 2015 hosted by Skyline University College, Sharjah, UAE on 17-19 November, 2015. (Maryam Ilyas and Dr. Abdul Hameed are the co-authors)

“Leadership for Sustainability: A Case of Private University in Pakistan” paper presented at the Third 21st Century Academic Forum Conference on 20-22nd September, 2015 held at Harvard University, Cambridge, MA, USA.

“From Syed Nursi to Fatehullah Gulen: An Attempt to Rewrite Popular Diction of Islam”, paper presented in The 3rd International Conference on Social Thought and Society in the Middle East and North Africa hosted by International Sociological Association & Iranian Sociological Association at The Institute of Humanities and Cultural Studies, Tehran. Iran, dated 1th & 12th December, 2013.

“Future of Women Education, Empowerment and Entrepreneurship in Pakistan”, paper presented in International Conference on Entrepreneurship for young Women and using of New Technologies: Issues and Challenges, organized by The Network of Academies of Sciences in OIC Member Countries (NASIC) & Fatima Jinnah Women University, The Mall, Rawalpindi, Pakistan, 26th & 27th November, 2013

“Perceptions of Pakistani Working Women about Flexible Work Arrangements and Career Satisfaction”, paper presented in International Research Conference on Contemporary Management Practices organized by Lahore University of Management Sciences, Lahore, Pakistan, dated 16th & 17th January, 2013.

“Co-existence: Practical Idea or Wild Fantasy”, paper presented in The International Conference on The practice of Coexistence in Islamic Civilization and Contemporary Interpretations, hosted by Fatih University, Istanbul, Turkey, dated 7th & 8th December, 2012

“Hizmet – The Ideal Movement”, Paper presented in The International Conference on Ideal Human & Ideal Society: The Thoughts of M. Fethullah Gülen arranged by Rumi Forum Pakistan & University of the Punjab, Lahore, Pakistan, dated November 20-21, 2012

“Mevlevi Sema: The right positioning of body and heart for Divine Communion,” paper presented at 2nd International Sultan Dîvânî and Mevleviyeh Symposium, organized by AfyonKocatepe University, Afyonkarahisar, Turkey, dated 1st & 2nd June 2012.

“Reputation of Private Universities in Pakistan and its Impact upon Student Satisfaction and Loyalty” Paper presented in International Conference on Marketing (IBAICM 2012) held at IBA Karachi, Pakistan, dated 5th & 6th May 2012.

“Quality of Work Life Model for Teachers Working in Private Universities of Pakistan”, Paper presented in International Conference on Industrial and Organizational Psychology: Trends, Challenges, and Applications held at National Institute of Psychology, Quaid-e-Azam University, Islamabad, Pakista, dated 19th April, 2012.

“Fighting the double edged dragon: poverty and ill-health”, paper presented at The International Symposium on MDGs: Local Engagement Vs. Global Impact - A Call for Help in Rebuilding Pakistan hosted by The University of Central Punjab, Lahore. Pakistan, dated 20th January, 2011.

“Social Entrepreneurship and Role of Leadership”, Paper presented at YES’ 10, National conference The Impact of Social Entrepreneurship in Pakistan – Strategic Implementation, hosted by University of Central Punjab, Lahore. Pakistan, dated, June 11, 2010

“Human Resource Development”, Paper presented at CBRC, 2nd International Business Research Conference: organized by COMSATS Institute of Information & Technology, Lahore, Pakistan, dated November 14, 2009.

“Corporate Social Responsibility and the Role of Academia”, Paper presented at 1st International Corporate Social Responsibility Conference 2008, hosted by University of Central Punjab, Lahore, Pakistan, dated 25-26 November, 2008

“Teaching English at Business School”, paper presented at 24th SPELT International Conference hosted by Ali Institute Lahore, Pakistan, dated 25-26 October 2008.

“Why Rumi?”, paper presented at Seminar organized by Rumi Forum Islamabad to celebrate 802nd birth anniversary of Maulana Jalal-ud-Din Rumi at Islamabad Club, Islamabad, Pakistan, dated 22nd October, 2008.

“System Dynamics: An Effective Tool for Organizational Analysis and Prediction.” Paper in proceedings of First National Conference on Organizational analysis and Qualitative Research: Contemporary Practices & Challenges. University of Peshawar, dated 10-11-June 2008

“Developing Universal Model for Educational Leadership: Paper presented in Pakistan Chapter Poster Session at Systems Dynamic Society International Conference organized by Sloan School of Management, MIT, Boston USA 29th to 2nd August, 2007.

“Leading for Quality: Opportunities and Constraints Faced by Private Sector Universities in Pakistan”: Paper in proceedings of 5th PIQC Conference on Quality Assurance in Education, , Lahore, Pakistan dated 16th- 17th - June, 2007.

“Psychological Management in Disastrous Situations: A Phenomenological Approach” Paper presented at 12th Pakistan Psychological Association Conference, Lahore, Pakistan dated 17th -18th March, 2007.

REFERENCES

- Dr. Abdul Hameed* *Professor Emeritus*
University of Management & Technology
Lahore. Pakistan
Tel:923334302135
- Dr. Fehmida Sultana* *Dean Academics*
University of Central Punjab Lahore.
Tel:92-42-35880007
- Dr. Shahid Mahmood* *Director Allied School System*
Punjab Group of Colleges
Lahore. Pakistan
Tel: 92-300-8419800
- Dr. Rebecca Fox* *Director, Division of Advanced Professional Teacher*
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